

Student Success Priority Implementation Plan

Staff Development

Priority Group Recommendations	Implementation Dates		Responsible Office/Individual	Action Steps or Notes on Implementation
	Begin	Complete		
<u>Clear Vision</u>				
1. Publicize values and goals defined in report	11/1/04	6/30/05	Committee in #2	
<u>Structure</u>				
2. Create a standing committee to guide development	11/1/04	6/30/05 & ongoing	VPSS	1. Each office to be represented through an every-other-year model 2. Classified staff will also be represented
3. Take advantage of and create university-wide development opportunities	11/1/04	6/30/05	Committee in #2	1. Publicize other events to Student Success staff 2. Have Student Success offer development programs to staff through the university
4. Create new professional development opportunities for Student Success staff	11/1/04	6/30/05	Committee in #2	
5. Ensure that planning of events receives adequate support	7/1/05	6/30/06	Committee in #2	1. Chair of professional development should receive 50% release time
6. Market opportunities created by the committee	11/1/04	6/30/05 & ongoing	Committee in #2	
<u>Calendar</u>				
7. Create personal professional development plans	7/1/05	6/30/06	Committee in #2 and all SS units	1. OUR underway

8. Set-up summer programs	See #5	See #5	See #5	<ol style="list-style-type: none"> 1. Get volunteers to participate in pilot programs 2. Create a “camp success” off-campus three day program 3. Set-up purely social activities for staff
9. Set-up fall programs	See #5	See #5	See #5	<ol style="list-style-type: none"> 1. Implement piloted programs 2. Student Success Showcase to show best practices 3. OMA already provides the Diversity Training Institute
10. Create new staff orientation	11/1/04	6/30/05	Committee in #5	
11. Create basic Spanish language training	11/1/04	6/30/05	Committee in #5	
12. Set-up spring programs	See #5	See #5	See #5	<ol style="list-style-type: none"> 1. Team Olympics, picnic, celebration dinner are all new ideas 2. Staff Development Day, Knowledge at Noon, Diversity Training Institute, etc. are programs to be continued
<u>Budget</u>				
13. Create a detailed budget proposal for VPSS consideration	7/1/05	6/30/06	Committee in #5	
<u>Assessment</u>				
14. Determine and meet staff needs	7/1/05	6/30/06	Committee in #5	1. Survey and assessment developmental needs
15. Determine who attends programs and who does not and why	7/1/06	6/30/07	Committee in #5	

16. Determine success and popularity of individual programs	7/1/06	6/30/07	Committee in #5	
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