

**Fall Application deadline: last Monday in September, 5:00pm**  
**Spring Application deadline: last Monday in February, 5:00pm**

## **THE LEADERSHIP STUDIES MINOR**

Students drawn to leadership roles in their personal, community, and professional lives now can study the processes of leadership in an interdisciplinary minor, housed in the Communication Studies Department. Based on an examination of hundreds of related programs nationwide, the KU program breaks new ground by integrating leadership ideas explored in the classroom with extensive fieldwork. The 19-credit minor is best suited to students involved in co-curricular leadership activities who want to illuminate what they experience with knowledge gained from investigating leadership principles in breadth and depth. The program will accept only about 12-15 new students each semester because it will involve small seminar classes and more than 150 hours of leadership experiences in the field. To apply, students need to have completed 28 credit hours or an equivalence of leadership experience and either have completed or be currently enrolled in COMS 201. The Application form and a worksheet for planning the minor are included in this packet.

Mary Banwart, Assistant Professor of Communication Studies, is the coordinator of the program and may be contacted at the following: mbanwart@ku.edu, 864-5681, 104B Bailey Hall. Students are welcome to consult with any other faculty, staff, or student member on the Leadership Studies Minor Advisory Committee. In addition to two student representatives, the advisory committee includes:

- Mary Banwart, Assistant Professor of Communication Studies (see contact info above)
- Ann Brill, Dean of the School of Journalism and Professor of Journalism (abrill@ku.edu, 864-7656, 2000A Stauffer-Flint Hall)
- Diana Carlin, Dean of the Graduate School and International programs and Professor of Communication Studies (dcarlin@ku.edu, 864-6161, 300 Strong Hall)
- Rueben Perez, Director of the Student Involvement and Leadership Center (rperez@ku.edu, 864-4861, 400 Kansas Union)
- Amy Schmisser, Assistant Professor of Communication Studies (aschmiss@ku.edu, 864-9896, 116L Bailey Hall)

### **COURSE REQUIREMENTS FOR THE LEADERSHIP STUDIES MINOR:**

COMS 201: Introduction to Leadership Studies (1 hr.)

COMS 431: Communication and Leadership (3 hrs.)

COMS 531: Seminar in Leadership Strategies and Applications (3 hrs.)

COMS 532: Leadership Practicum (formerly called Service Learning Practicum) (3 hrs.)

A course in Ethics (3 hrs.)

A course in Community Development (3 hrs.)

A course in Leadership, Diversity, and Culture course (3 hrs.)

**Note:** Communication Studies majors may have a minor in Leadership, but the courses that fulfill the minor's requirements cannot simultaneously count toward the Communication Studies major. For all other majors, one elective (3-hours maximum) from the Leadership Studies Minor may count toward fulfilling your major requirements.

## COMMUNICATION STUDIES COURSES

**COMS 201: Introduction to Leadership Studies** (1 hr.): COMS 201: Introduction to Leadership (1). H. This course introduces the Leadership Studies minor. Students will read, discuss, and do written assignments related to theories and research on the core themes of leadership, focusing on how course material relates to their own leadership experiences. Seniors will not be admitted to this class. (Offered every semester)

**COMS 431 Communication and Leadership** (3 hrs.): This course provides an overview of the role of communication in leadership in a variety of contexts, including the interpersonal, small group, intercultural, organizational, and public sphere. It includes theoretical and experiential approaches to effective leadership communication. Prerequisites: Admission to Leadership Studies Minor or Consent of Instructor. (Offered every fall semester; to be taken fall of junior or senior year)

**COMS 531: Seminar in Leadership: Leadership Strategies and Applications** (3 hrs): This seminar will serve as the capstone course for the Leadership Studies minor. It will include advanced readings on leadership theory and practice, as well as major written and applied projects in which students integrate and demonstrate what they have learned in the program. Prerequisite: COMS 201, 431, and admission to the Leadership Studies minor. (Offered every spring semester; to be taken fall of junior or senior year)

### **COMS 532 Leadership Studies Practicum** (1-3 hrs)

Students engage in a variety of training programs and field experiences in which they learn about leadership, observe leaders in action, and involve themselves in leadership activities. Written assignments and group discussions are used to analyze their learning. Should be taken over more than one semester for a total of three credit hours. Prerequisite: COMS 201 and admission to the Leadership Studies minor. (Offered every semester)

Students in COMS 532 will confer with the instructor to plan a series of leadership and community service activities (as described below) and keep a journal relating these activities to leadership concepts studied in the other leadership courses.

**a. Leadership Development** - for a minimum of 20 hours - programs offered by the Center for Campus Life and other organizations, for example:

- LeaderShape – A six-day intensive leadership development experience offered during the week prior to the start of classes in January. Application and selection are required for participation in LeaderShape.
- Blueprints Leadership Conference – a one-day (Saturday, Spring semester) leadership experience for emerging student leaders.
- Student Leadership Institute – a one-day (Saturday, Fall semester) leadership experience for student leaders in positions of responsibility with an organization.
- Leadership Enhancement Series – a series of one-hour topical sessions on aspects of effective leadership. Offered over the course of each semester.
- Programs offered by other institutions or agencies may be considered for approval on a case-by-case basis.

**b. Community Service** - a minimum of 40 hours of documented community-based service completed individually (not as a requirement of membership for another organization).

**c. Fieldwork / Practicum** - working within the university in student organizations or observing professionals in the field demonstrating leadership skills - for a minimum of 90 hours.

### **LEADERSHIP STUDIES DISTRIBUTION COURSES:**

**Below are the options for the Ethics, Community Development, and Leadership Diversity, and Culture courses. Take one course in each of the following areas:**

#### **ETHICS COURSE OPTIONS (3 hrs.) -- your choice of:**

COMS 550—Ethical Issues in Public Communication  
HWC 310 Studies in War and Peace  
HWC 510 Science, Technology, and Society  
JOUR 605- Media and Ethics  
NURS 455 Legal/Ethical Foundation for Nursing Practice (School of Nursing)  
PHIL 160 or 161, honors-Introduction to Ethics  
PHIL 360 Moral Issues in Business  
PHIL 365 Moral Issues in the Professions  
PHIL 370 Moral Issues in Medicine  
PHIL 375 Moral Issues in Computer Technology  
PHIL 380 Environmental Ethics  
PHIL 677 Medical Ethics  
PHPR 636 Law/.Ethics (School of Pharmacy)  
POLS 505 Citizens, States, and Civility  
POLS 528 Environmental Justice and Public Policy  
PSYC 660 Values and Caring  
REL 377 Religion and Moral Decisions  
REL 665 Religious Ethics  
SOC 160 (or 161, honors) Social Problems and American Values  
UPBL 565 Planning and Environmental Values (School of Architecture)

#### **COMMUNITY DEVELOPMENT COURSE OPTIONS (3 hrs.) -- your choice of:**

AIR 348 Leadership Studies (Military Studies)  
AMS 501/HDFL 501 Community Development  
ARMY 401 Concepts of Military Management (Military Studies)  
BUS 479 Organizational Behavior (School of Business)  
BUS 497 Management of Small Business (School of Business)  
ECON 530 American Economic Development  
ECON Regional Economic Development  
EVRN 320 Environmental Policy  
EVRN 332 Environmental Law  
GEOG 377 Urban Geography  
HDFL 150 (or 151, honors) Community Leadership  
HDFL 310 Building Healthy Communities  
HDFL 337 Community Service  
HIST 627 Growing Up in America  
NAVY 401 Principles of Naval Organizations and Management (Military Studies)  
NURS 440 Leadership and Management in Nursing (School of Nursing)  
PHPR 619 Health Care Systems (School of Pharmacy)  
POLS 513 Power in American Communities  
POLS 520 Political Communication  
POLS 615 Campaigns and Elections  
POLS 616 Interest Group Politics  
PRE 106 Minority Student Leadership (School of Education)  
PSYCH 492 Psychology and Social Issues  
SOC 320 Organizations in Society  
SOC 340 The Community  
SOC 341 Urban Sociology  
SOC 620 Social Organizations

SOC 627 School and Society  
SOC 671 Social Movements  
SOC 370 Conflict Resolution  
SW 220 Social Work, Social Welfare and U.S. Society (School of Social Welfare)  
SW 532 Community and Organizational Dynamics and Human Behavior  
UPBL 500 Introduction to Urban Planning (School of Architecture)

**LEADERSHIP, DIVERSITY, AND CULTURE COURSE OPTIONS** (3 hrs.) -- your choice of:

AFS 306 The Black Experience in the US since Emancipation  
AFS 330/AMS 340 Black Leadership  
AFS 388 The Black Woman  
AFS 510/SOC 534 Comparative Racial and Ethnic Relations  
AFS 511-The Civil Rights Movement  
AFS 525 Social History of Black Aging in America  
AMS 110/SOC 110 The American People  
AMS 522/SOC 522 American Racial and Ethnic Relations  
ANTH 378 Contemporary North American Indians  
ANTH 563 Cultural Diversity in the United States  
BUS 633-Comparative and Cross Cultural Management  
COMS 246 Introduction to Intercultural Communication  
COMS 447 Intercultural Communication: The Afro-American  
COMS 547 Communication and Culture  
ENGL 340 Topics in U.S. Ethnic Literature  
ENGL 337 Introduction to U.S. Latino/a Literature  
ENGL 338 Introduction to African American Literature  
ENGL 571 Native American Literature  
ENGL 572 Women in Literature  
HDFL 437 Independent Living and People with Disabilities  
HIST 319 History, Women and Diversity in the US  
HIST 348 History of the Peoples of Kansas  
HIST 619 History of the American Indian  
HIST 620 Contemporary Issues in Women's Health  
HIST 622 History of the Plains Indians  
HIST 631 The Contemporary African American  
HIST 696 Asians in the U.S.  
INS 601 American Indian Leadership  
JOUR 534 Diversity and the Media (School of Journalism)  
LING 320 Language in Culture and Society  
POLS 562 Women and Politics  
PSYC 406 Individual Differences  
PSYC 440 The Afro-American Family  
PSYC 465 Stereotypes and Prejudice across Cultures  
PSYC 468 Psychology of Women  
PSYCH 545 Culture and Psychology  
SOC 352 Sociology of Sex Roles  
SOC 371 Marginal Groups and Subcultures  
SW 555 Diversity (School of Social Welfare)  
T&L 325 Education in a Multicultural Society (School of Education)  
T&L 743 Multicultural Education (School of Education)  
THF 529 Race and the American Theater  
WS 201 U.S. Women Today, and Interdisciplinary Introduction  
WS 511 History of American Women: 1870 to Present